

COURSE OVERVIEW HE1367 Certified Environment, Social & Governance Management

Course Title

Certified Environment, Social & Governance Management

Course Date/Venue

March 03-07, 2024/The Kooh Al Noor Meeting Room, The H Dubai Hotel, Sheikh Zayed Rd - Trade Centre, Dubai, UAE

Course Reference

HE1367

Course Duration/Credits

Five days/3.0 CEUs/30 PDHs

Course Description



This practical and highly-interactive course includes real-life case studies and exercises where participants will be engaged in a series of interactive small groups and class workshops.



This course is designed to provide participants with a detailed and up-to-date overview of Environment, Social and Governance Management. It covers the principles and standards of ESG management and its importance in corporate sustainability; the importance of environmental management, social management and governance management in ESG management; the environmental risks, social risks and governance risks and opportunities; and the environmental management standards, social management standards and governance management standards.



During this interactive course, participants will learn the different reporting frameworks and standards; the root cause analysis of ESG reporting and disclosure issues; the ESG performance indicators; the different ESG auditing and assurance frameworks and standards; the stakeholder engagement, ESG strategy and implementation; and the different ESG management system certification frameworks and standards.





















Course Objectives

Upon the successful completion of this course, each participant will be able to:-

- Apply and gain an in-depth knowledge on environment, social and governance management
- Discuss the principles and standards of ESG management and its importance in corporate sustainability
- Explain the importance of environmental management, social management and governance management in ESG management
- Identify environmental risks, social risks and governance risks and opportunities
- Recognize environmental management standards, social management standards and governance management standards
- Identify the different reporting frameworks and standards as well as the root cause analysis of ESG reporting and disclosure issues
- Recognize ESG performance indicators and the different ESG auditing and assurance frameworks and standards
- Carryout stakeholder engagement and ESG strategy and implementation
- Identify the different ESG management system certification frameworks and standards

Exclusive Smart Training Kit - H-STK®



Participants of this course will receive the exclusive "Haward Smart Training Kit" (H-STK®). The H-STK® consists of a comprehensive set of technical content which includes electronic version of the course materials, sample video clips of the instructor's actual lectures & practical sessions during the course conveniently saved in a Tablet PC.

Who Should Attend

This course provides an overview of all significant aspects and considerations of environment, social and governance management for environmental managers, advisers, consultants and other technical staff.

Course Fee

US\$ 5,500 per Delegate + **VAT**. This rate includes H-STK[®] (Haward Smart Training Kit), buffet lunch, coffee/tea on arrival, morning & afternoon of each day.

Accommodation

Accommodation is not included in the course fees. However, any accommodation required can be arranged at the time of booking



















Course Certificate(s)

(1) Internationally recognized Competency Certificates and Plastic Wallet Cards will be issued to participants who completed a minimum of 80% of the total tuition hours and successfully passed the exam at the end of the course. Certificates are valid for 5 years.

Recertification is FOC for a Lifetime.

Sample of Certificates

The following are samples of the certificates that will be awarded to course participants:-



























(2) Official Transcript of Records will be provided to the successful delegates with the equivalent number of ANSI/IACET accredited Continuing Education Units (CEUs) earned during the course.



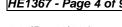






















Certificate Accreditations

Certificates are accredited by the following international accreditation organizations:-

The International Accreditors for Continuing Education and Training (IACET - USA)

Haward Technology is an Authorized Training Provider by the International Accreditors for Continuing Education and Training (IACET), 2201 Cooperative Way, Suite 600, Herndon, VA 20171, USA. In obtaining this authority, Haward Technology has demonstrated that it complies with the ANSI/IACET 2018-1 Standard which is widely recognized as the standard of good practice internationally. As a result of our Authorized Provider membership status, Haward Technology is authorized to offer IACET CEUs for its programs that qualify under the ANSI/IACET 2018-1 Standard.

Haward Technology's courses meet the professional certification and continuing education requirements for participants seeking Continuing Education Units (CEUs) in accordance with the rules & regulations of the International Accreditors for Continuing Education & Training (IACET). IACET is an international authority that evaluates programs according to strict, research-based criteria and guidelines. The CEU is an internationally accepted uniform unit of measurement in qualified courses of continuing education.

Haward Technology Middle East will award 3.0 CEUs (Continuing Education Units) or 30 PDHs (Professional Development Hours) for participants who completed the total tuition hours of this program. One CEU is equivalent to ten Professional Development Hours (PDHs) or ten contact hours of the participation in and completion of Haward Technology programs. A permanent record of a participant's involvement and awarding of CEU will be maintained by Haward Technology. Haward Technology will provide a copy of the participant's CEU and PDH Transcript of Records upon request.



British Accreditation Council (BAC)

Haward Technology is accredited by the British Accreditation Council for Independent Further and Higher Education as an International Centre. BAC is the British accrediting body responsible for setting standards within independent further and higher education sector in the UK and overseas. As a BAC-accredited international centre, Haward Technology meets all of the international higher education criteria and standards set by BAC.

Training Methodology

All our Courses are including Hands-on Practical Sessions using equipment, State-ofthe-Art Simulators, Drawings, Case Studies, Videos and Exercises. The courses include the following training methodologies as a percentage of the total tuition hours:-

Lectures 30%

Practical Workshops & Work Presentations 20%

30% Hands-on Practical Exercises & Case Studies

20% Simulators (Hardware & Software) & Videos

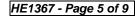
In an unlikely event, the course instructor may modify the above training methodology before or during the course for technical reasons.



















Course Instructor(s)

This course will be conducted by the following instructor(s). However, we have the right to change the course instructor(s) prior to the course date and inform participants accordingly:



Mr. Steve Johns is a Senior HSE Consultant with over 30 years of extensive teaching, training and industrial experience. His expertise lies extensively in the areas of Certified Environmental Manager (CEM), Environmental Management & Technology (EMT), **Environmental** Management System, Environmental Impact Assessment Environmental Monitoring & Modelling, Environmental Awareness in Industrial Plant, Environmental Pollution & Control in Oil Industry, Environmental Enforcement & Compliance, Waste Management & Environmental Protection, Environmental Emergency Plan, Environmental

Policy Analysis, Health & Environment Hazards, Environmental Emission Control, Environmental Incident Investigation & Root Cause Analysis, Hazardous Materials & Chemicals Handling, Hazardous Materials (HAZMAT), Hazard Identification & Operability (HAZOP), Process Hazard Analysis (PHA), Process Safety Management (PSM). Further he is also well versed in LNG Commercial Structuring & Operations, LNG Value Chain & Infrastructures, LNG Operations & Logistics, LNG Project Development, Risk Management in Commercial Structures, Spot Market Operations & Short-term Trading Dynamics, LNG Sales, Marketing & Portfolio Optimization, Hedging & Price Risk Management, Human Resource Management (HRM), Human Resource Development in the Oil & Gas Industry, Human Resource Development (HRD), HR Business Development, HR Practices & Strategy, Labour Relations, Behaviour Based Interviewing & Recruitment, Oilfield Manager (OFM), Writing Statement of Work, Petroleum Economics & Risk Analysis, Key Performance Indicator (KPI) Development, Strategic Management, Strategic Planning for Research & Studies, Functional Structuring, Process & Facility Management, Resource Utilisation & Optimization, Costing, Project Management, Project Innovation, Organizational Development, Organization Effectiveness, Organizational Culture, Change Management, Quantitative Management, Systems Management, Performance Management, Process, Transformation Management, Creative Leadership, Knowledge Management, Conflict Management, Polarity Management, Communication Strategy, Project Innovation, Managing Production Operations, Production Management, Productivity Skills, Creative Thinking & Problem-Solving Techniques, Negotiation Skills, Presentation Skills, Communication & Influencing Skills, Communication & Interpersonal Skills, Emotional Intelligence, Report Writing Skills, Effective Business Writing Skills, Leadership Skills, Leadership & Team Building, Cash Flow Fundamentals, , Business Continuity Fundamentals, Situational Analysis, Learning & Development, Financial Management, Planning, Budgeting & Cost Control and Risk Management. Mr. Johns is currently the Managing Director of Naude Tuine wherein he is responsible in operating and leading the development and execution of long-term strategies to achieve the organization's objectives.

During his career life, Mr. Johns has worked with several prestigious companies occupying numerous challenging positions dedication as the Public Service Rank Assistant Director, National Subject Head, Provincial Head, Chief Work Study Officer, HSE Manager, Superintendent, Lieutenant, Provincial Commander, Consultant, Senior HSE Specialist, Safety Officer, Project Consultant, Lecturer, Facilitator and Senior Instructor/Trainer from various international companies and universities like the Damelin (Pty) Ltd., Kaizen Business Education Centre, Millpark Business School, Naude Tuine, Technicon-UNISA, Northwest University, South African Defence Force and Deloitte Consulting.

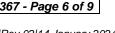
Mr. Johns has a Bachelor's degree in Human Resource Management. Further, he is a Certified Instructor/Trainer, a Certified Trainer/Assessor by the Institute of Leadership & Management (ILM) and has further delivered numerous trainings, courses, seminars, conferences and workshops internationally.



















Course Program

The following program is planned for this course. However, the course instructor may modify this program before or during the course for technical reasons with no prior notice to participants. Nevertheless, the course objectives will always be met:

Sunday 03rd of March 2024

0730 - 0800Registration & Coffee0800 - 0815Welcome & Introduction0815 - 0830PRE-TEST0830 - 0930Introduction to ESG Management ESG Management & its Importance in Corporate Sustainability • The Principles of ESG Management • ESG Management Standards & Certifications0930 - 0945Break0945 - 1100Environmental Management Importance of Environmental Management in ESG Management1100 - 1215Environmental Management (cont'd) Identification of Environmental Risks & Opportunities1215 - 1230Break1230 - 1420Environmental Management (cont'd) Environmental Management Standards & Certifications1420 - 1430Recap1430Lunch & End of Day One	Day 1:	Sunday, 03° of March 2024
0815 - 0830 PRE-TEST Introduction to ESG Management ESG Management & its Importance in Corporate Sustainability • The Principles of ESG Management • ESG Management Standards & Certifications 0930 - 0945 Break 0945 - 1100 Environmental Management Importance of Environmental Management in ESG Management 1100 - 1215 Environmental Management (cont'd) Identification of Environmental Risks & Opportunities 1215 - 1230 Break 1230 - 1420 Environmental Management (cont'd) Environmental Management Standards & Certifications 1420 - 1430 Recap	0730 - 0800	Registration & Coffee
Introduction to ESG Management ESG Management & its Importance in Corporate Sustainability • The Principles of ESG Management • ESG Management Standards & Certifications 0930 - 0945 Break 0945 - 1100 Environmental Management Importance of Environmental Management in ESG Management Interportance of Environmental Risks & Opportunities 1100 - 1215 Environmental Management (cont'd) Identification of Environmental Risks & Opportunities 1215 - 1230 Break 1230 - 1420 Environmental Management (cont'd) Environmental Management Standards & Certifications 1420 - 1430 Recap	0800 - 0815	Welcome & Introduction
ESG Management & its Importance in Corporate Sustainability • The Principles of ESG Management • ESG Management Standards & Certifications 0930 - 0945	0815 - 0830	PRE-TEST
1100 - 1215 Environmental Management Importance of Environmental Management in ESG Management Environmental Management (cont'd) Identification of Environmental Risks & Opportunities 1215 - 1230 Break 1230 - 1420 Environmental Management (cont'd) Environmental Management Standards & Certifications 1420 - 1430 Recap	0830 - 0930	ESG Management & its Importance in Corporate Sustainability • The Principles of ESG Management • ESG Management Standards &
Importance of Environmental Management in ESG Management 1100 - 1215	0930 - 0945	Break
Identification of Environmental Risks & Opportunities 1215 – 1230 Break 1230 – 1420 Environmental Management (cont'd) Environmental Management Standards & Certifications 1420 - 1430 Recap	0945 – 1100	
1230 – 1420 Environmental Management (cont'd) Environmental Management Standards & Certifications 1420 - 1430 Recap	1100 – 1215	
Environmental Management Standards & Certifications 1420 - 1430 Recap	1215 – 1230	Break
	1230 – 1420	
1430 Lunch & End of Day One	1420 - 1430	Recap
	1430	Lunch & End of Day One

Monday OAth of March 2024 Day 2.

Day 2:	Monday, U4" of March 2024
0730 - 0930	Social Management
	Importance of Social Management in ESG Management • Identification of
	Social Risks & Opportunities
0930 - 0945	Break
0945 - 1100	Social Management (cont'd)
	Social Management Standards & Certifications
1100 - 1215	Governance Management
	Importance of Governance Management in ESG Management • Identification
	of Governance Risks & Opportunities
1215 - 1230	Break
1230 – 1420	Governance Management (cont'd)
	Governance Management Standards & Certifications
1420 - 1430	Recap
1430	Lunch & End of Day Two

Tuesday, 05th of March 2024 Dav 3:

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0730 - 0930	ESG Reporting & Disclosure
	The Importance of ESG Reporting & Disclosure • Identification of Different
	Reporting Frameworks & Standards
0930 - 0945	Break
0945 - 1100	ESG Reporting & Disclosure (cont'd)
	Root Cause Analysis of ESG Reporting & Disclosure Issues
1100 – 1215	ESG Performance Indicators
	The Importance of ESG Performance Indicators • Identification of Different
	ESG Performance Indicators



















1215 - 1230	Break
1230 – 1420	ESG Performance Indicators (cont'd)
	Root Cause Analysis of ESG Performance Indicator Issues
1420 - 1430	Recap
1430	Lunch & End of Day Three

Wednesday, 06th of March 2024 Dav 4:

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0730 – 0930	ESG Auditing & Assurance
	Importance of ESG Auditing & Assurance • Identification of Different ESG
	Auditing & Assurance Frameworks & Standards
0930 - 0945	Break
0945 - 1100	ESG Auditing & Assurance (cont'd)
	Root Cause Analysis of ESG Auditing & Assurance Issues
1100 – 1215	Stakeholder Engagement
	Importance of Stakeholder Engagement in ESG Management • Identification
	of Different Stakeholder Engagement Strategies
1215 – 1230	Break
1230 – 1420	Stakeholder Engagement (cont'd)
	Root Cause Analysis of Stakeholder Engagement Issues
1420 - 1430	Recap
1430	Lunch & End of Day Four

Thursday, 07th of March 2024

Day 5.	Thursday, 07 Or Warch 2024
0730 - 0830	ESG Strategy & Implementation
	ESG Strategy & Implementation • Identification of Different ESG
	Implementation Strategies
0830 - 0930	ESG Strategy & Implementation (cont'd)
0030 - 0330	Root Cause Analysis of ESG Implementation Issues
0930 - 0945	Break
	ESG Management System Certification
0945 - 1215	Importance of ESG Management System Certification • Identification of
	Different ESG Management System Certification Frameworks & Standards
1215 – 1230	Break
1230 – 1300	ESG Management System Certification (cont'd)
	Root Cause Analysis of ESG Management System Certification Issues
1300 - 1315	Course Conclusion
1315 – 1415	COMPETENCY EXAM
1415 –1430	Presentation of Course Certificates
1430	Lunch & End of Course





















Practical Sessions

This practical and highly-interactive course includes real-life case studies and exercises:-



Course Coordinator

Kamel Ghanem, Tel: +971 2 30 91 714, Email: kamel@haward.org



